

**Carroll County Public Schools
Instructional Salary Analysis¹
Ranking Among Comparable Counties**

2012-2013 Teacher Salaries										
County	Minimum Teacher		Mean Teacher		Median Teacher		Masters Step 10		Maximum Masters	
	Salary	Ranking	Salary	Ranking	Salary	Ranking	Salary	Ranking	Salary	Ranking
Baltimore Co	\$ 43,000	4	\$ 60,930	3	\$ 58,810	2	\$ 55,033	6	\$ 82,344	4
Carroll	\$ 40,400	7	\$ 57,313	6	\$ 56,176	5	\$ 56,176	5	\$ 76,896	5
Charles	\$ 43,724	2	\$ 59,788	4	\$ 56,292	4	\$ 58,262	3	\$ 82,969	3
Frederick	\$ 40,706	6	\$ 61,715	2	\$ 58,282	3	\$ 53,964	7	\$ 87,969	2
Harford	\$ 41,583	5	\$ 56,644	7	\$ 55,883	7	\$ 57,558	4	\$ 74,726	7
Howard	\$ 45,971	1	\$ 68,034	1	\$ 67,231	1	\$ 62,670	1	\$ 90,706	1
Washington	\$ 43,662	3	\$ 58,347	5	\$ 56,045	6	\$ 58,881	2	\$ 75,332	6
STATE	\$ 40,400		\$ 64,248		\$ 61,899		\$ 70,330		\$ 96,966	

2012-2013 Principal Salaries								
County	Minimum		Mean		Median		Maximum	
	Salary	Ranking	Salary	Ranking	Salary	Ranking	Salary	Ranking
Baltimore Co	\$ 95,652	2	\$ 121,409	2	\$ 121,264	2	\$ 157,499	1
Carroll	\$ 88,984	5	\$ 106,177	6	\$ 106,181	6	\$ 134,352	5
Charles	\$ 95,308	3	\$ 116,586	3	\$ 119,273	3	\$ 138,513	3
Frederick	\$ 69,394	7	\$ 107,759	5	\$ 112,026	4	\$ 138,335	4
Harford	\$ 101,865	1	\$ 109,722	4	\$ 109,150	5	\$ 129,267	7
Howard	\$ 90,565	4	\$ 132,695	1	\$ 137,201	1	\$ 143,307	2
Washington	\$ 83,500	6	\$ 102,062	7	\$ 100,200	7	\$ 133,348	6
STATE	\$ 64,684		\$ 115,030		\$ 116,336		\$ 164,789	

2012-2013 Assistant Principal Salaries								
County	Minimum		Mean		Median		Maximum	
	Salary	Ranking	Salary	Ranking	Salary	Ranking	Salary	Ranking
Baltimore Co	\$ 80,342	4	\$ 96,561	2	\$ 97,510	2	\$ 132,410	2
Carroll	\$ 80,718	3	\$ 92,367	3	\$ 89,908	5	\$ 121,873	4
Charles	\$ 85,799	2	\$ 89,319	6	\$ 89,657	6	\$ 107,698	7
Frederick	\$ 64,253	7	\$ 90,790	5	\$ 90,568	4	\$ 128,236	3
Harford	\$ 93,221	1	\$ 91,901	4	\$ 92,055	3	\$ 114,365	5
Howard	\$ 72,590	5	\$ 108,036	1	\$ 107,529	1	\$ 135,011	1
Washington	\$ 71,842	6	\$ 83,902	7	\$ 79,530	7	\$ 107,729	6
STATE	\$ 58,573		\$ 97,730		\$ 96,318		\$ 135,011	

¹Data extracted from: Maryland Public Schools. (October 2012). *Analysis of Professional Salaries Maryland Public Schools and Professional Salary Schedules Maryland Public School 2012-2013.*